



Dean Foley <d.foley@barayamal.com>

RE: Recruitment package | Red Chief LALC | Discrimination Policy & Procedure [RSM-CLIENT.FID48257626]

1 message

Tim Gumbleton <Tim.Gumbleton@rsm.com.au>

Fri, Jun 16, 2023 at 7:57 AM

To: Dean Foley <d.foley@barayamal.com>

Cc: "adminofficer@oralra.nsw.gov.au" <adminofficer@oralra.nsw.gov.au>, "office@harris.minister.nsw.gov.au" <office@harris.minister.nsw.gov.au>, "sue.higginson@parliament.nsw.gov.au" <sue.higginson@parliament.nsw.gov.au>

Hi Dean,

Thank you for your e-mail.

Please refer to the attached position description, the selection criteria and the position advertisement noting the timeframe for applications expires at 4pm today.

An assessment committee will be appointed with the process matching the selection criteria.

The committee will comprise myself, a representative of NSWALC and also a member of the appointed Advisory Committee.

Feel free to call if you need any further background information or if you wish to discuss the role generally.

Kind regards, Tim

Tim Gumbleton FCA

Principal | Restructuring & Recovery – Regional NSW & Victoria

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From: Dean Foley <d.foley@barayamal.com>
Sent: Thursday, June 15, 2023 4:18 PM
To: Tim Gumbleton <Tim.Gumbleton@rsm.com.au>
Cc: adminofficer@oralra.nsw.gov.au; office@harris.minister.nsw.gov.au; sue.higginson@parliament.nsw.gov.au
Subject: Recruitment package | Red Chief LALC | Discrimination Policy & Procedure

Hi Tim,

Could you please provide me with the recruitment package that is required from all applicants for the CEO position at the Red Chief LALC? I would greatly appreciate it if you could forward it to me as soon as possible.

Additionally, could you please confirm the recruitment process and outline the measures that will be taken to address any perceived or real discrimination against applicants?

I experienced discrimination in the past when applying for the CEO position at the Red Chief LALC, which resulted in a settlement through the Fair Work Commission. Additionally, a family member has filed a discrimination case against you with the Australian Human Rights Commission and Anti-Discrimination NSW.

Given these circumstances, I would like to know how you intend to address and manage this issue during the hiring process.

Kind regards,

Dean

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How would you rate your experience with Barayamal?



First Nations Entrepreneurship

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3 attachments

 **CEO Position Description.pdf**
337K

 **CEO Selection Criteria.pdf**
232K

 **Red Chief LALC - CEO Position Advertisement.pdf**
245K